OAXACA LENDING LIBRARY, A.C.

BOARD OF DIRECTORS MEETING MINUTES For

DECEMBER 18, 2024

Present: Gail, Ralph, Peter, David S, Marirose, Doug, Carol

Absent: Mary, Jose Luis, Viviana

Additions to Agenda: None

No minutes yet from our November 21 meeting, so no minutes were approved.

President’s Report:

Coni stated that she is enforcing the 20 pesos per class for teachers or businesses and teachers must be members policy. Two teachers said they will not be coming back. Some online push back from students but not much. Someone wanted accountability about the 20 pesos for all groups, but members felt this was unnecessary. Doug said we are generating income from this change.

The board reiterated that, people doing business at the library must have a full membership. Reduced members can’t make money or run a business at a library.

Treasurer’s Report:

We discussed and clarified the reduced fee membership.

The good news is that the OLL made a small amount in November, when we had budgeted loss.

Peter moved to accept the budget report and Doug seconded: all approved.

Unfinished Business:

The suggestion regarding monthly meetings between president and all committee chairs was discussed, and the board suggested quarterly meetings or meetings at the discretion of the president.

The suggestion regarding obligatory service as a director-at-large before being eligible to serve on the Executive Committee was discussed and found not to be a feasible option.The board also discussed that the purpose of the executive committee is to come together around a specific topic and then bring it to the board for approval. Also a work horse committee when needed.

Committee Reports:

The board believes that monthly committee reports are essential so board members can see what each committee is doing and so the committees to have a history of what they are doing to look back on.

We discussed having an organizational system where each committee has a google account and has a google drive account available. And we reiterated that it is important that all board members read committee reports. The suggestion was made that the board secretary put all committee reports in google drive folders for each committee. If a committee does not have a report, then a submission of No Report should be made to the secretary. The board’s preference is also that committee reports be submit three days before the board meetings. We also discussed the possibility of meeting on the 4th Thursday in order to better get committee reports

Action Item: Want to discuss with committee chairs idea of a template for reports at the next retreat

Action item: Continue this discussion next meeting.

Old business:

Donataria Autorizada: One of the main issues with receiving our donataria status is that the 2017 AGAM had particular members of the general assembly, some of whom have died or moved away. Thus in 2023 we had very different members, which is not acceptable to the government. We found a solution with our lawyers. We can now register the minutes from the AGAM of 2023 and complete the process for getting our donataria autorizada.

Structural inspection of the terrace: Facilities committee reported on this. Our landlords have agreed to help if necessary, but the city is not accepting anything until January 2025.

The 2025 Budget:

 Salaries: The board discussed salaries and paying into the pensions and health insurance of employees. OLL does not have sufficient income to increase salaries by 15 to 20%. The Finance committee has budgeted for 15 days bonus. After much discussion board members agreed to suggest to the finance committee that all salaries be raised by 10-15%, with the proviso that we begin fund raising as soon as possible.

Committees and Board Retreat:

 The date of the retreat for committee chairs and board members has been changed to Saturday January 18ty from 1-4 pm. As a result we also agreed to change the January board meeting to January 9th at 11:00.

New Business:

 The Social Committee was interested in getting input from the board about the financial expectations for events such as the Holiday Potluck. The board agreed that we should suggest to the committee that their goal should be to break even on such events, but we should also use it as an opportunity to ask for donations.

 Donations: Which ones get acknowledged? And how? Discussion on this topic was moved to our next meeting.

Committee Reports: None at this point.

Adjournment: Peter stated that he would like us to continue the practice. Peter moved and Marirose seconded that the meeting be adjourned. All agreed.

Respectfully submitted by Carol Ringold